

Policy Title: Service and Retirement Awards Policy	Resolution Number: 73/21
Approved by: Council RM of Fisher	Date of Most Recent Approval:
Date of Original Approval: March 18, 2021	Supersedes/Amends Policy Dated:
<i>DISCLAIMER: If there is a discrepancy between this electronic policy and the written copy held by the policy owner, the written copy prevails.</i>	

Purpose

The Rural Municipality of Fisher wishes to recognize those employees who have devoted substantial years of service to the Municipality.

Scope

This policy applies to all Rural Municipality of Fisher employees. All full-time employees are eligible to be recognized as well as part-time staff who work regular and consistent hours.

Service Award Policy

Service awards will be given to employees who have completed 5,10,15, 20, 25, and 30 consecutive years without a break in service.

Procedure

Framed service award certificates for staff (refer to Appendix A) will be presented once a year.

Retirement Award Policy

Retirement awards will be given to employees who have completed mor than 10 consecutive years without a break in service. The value of the non-cash gift should be proportionate to length of service. To ensure equitable treatment of all employees, the retirement gift policy will not materially differ from the amounts provided below:

Length of Service	Maximum Amount
Less than 10 years	\$50
10 years	\$100
Over 10 to 20 years	\$150
Over 20 years of service	\$200.00

Procedure

Acknowledgment of retirement will be held once a year at a supper to be attended by Council, retiree and retiree’s significant other. Public funds will only be used to purchase the retiree and his/her significant other’s suppers.